

EEO Complaint Data

No Fear Posting: 2nd Qtr FY 12

January 1, 2012 - March 31, 2012

I. Number of complaints

A. Pending at the beginning of the FY

B. Filed during the FY

C. Pending, at any time, during the FY

FY 2012 FY 2011 FY 2010 FY 2009 FY 2008 FY 2007

15	9	10	7	7	5
4	14	5	7	7	6
19	23	15	14	14	11

EEO Complaint Data

No Fear Posting: 2nd Qtr FY 12

January 1, 2012 - March 31, 2012

II. Number of complainants

A. Who had a complaint pending at start of FY

B. Who filed a complaint during this FY

C. Who had a complaint pending at any time during this FY

D. Repeat Filers

FY 2012 FY 2011 FY 2010 FY 2009 FY 2008 FY 2007

15	9	10	6	5	5
4	14	5	7	6	6
19	23	15	11	8	10
0	0	0	2	3	1

EEO Complaint Data

No Fear Posting: 2nd Qtr FY 12

January 1, 2012 - March 31, 2012

III. Breakdown of all complaints filed during this FY by basis and issue**A. Complaints filed during the FY broken down by basis:****1. Race:**

a. American Indian/Alaskan Native:

b. American Asian/Pacific Islander:

c. Black:

d. White:

2. Color:**3. Sex:**

a. Male:

b. Female:

4. Age:**5. Religion:****6. Reprisal:****7. National Origin:**

a. Hispanic:

b. Other:

8. Equal Pay Act:

FY 2012 FY 2011 FY 2010 FY 2009 FY 2008 FY 2007

0	0	0	0	0	0
0	0	0	1	0	1
0	6	0	1	1	1
0	0	0	0	0	0
0	1	1	0	0	0
0	3				
0	1	0	0	0	0
0	2	2	2	1	1
1	2	1	1	3	0
0	0	1	0	0	0
2	10	1	4	4	4
1	4				
1	3	1	0	2	0
0	1	1	1	1	1
0	0				

- a. Male:
- b. Female:
- 9. Disability
- B. Complaints filed during the FY broken down by issue:
- 1. Appointment/Hire:
- 2. Assignment of Duties:
- 3. Awards:
- 4. Conversion to Full Time:
- 5. Disciplinary Action:
 - a. Demotion:
 - b. Reprimand:
 - c. Suspension:
 - d. Removal:
 - e. Other:
- 6. Duty Hours:
- 7. Evaluation/Appraisal:
- 8. Examination/Test:
- 9. Harassment:
 - a. Non-sexual:
 - b. Sexual:
- 10. Medical Examination:
- 11. Pay Including Overtime:
- 12. Promotion/Non-Selection:
- 13. Reassignment:
 - a. Denied:
 - b. Directed:
- 14. Reasonable Accommodation:
- 15. Reinstatement:
- 16. Retirement:
- 17. Termination:
- 18. Terms/Conditions of Employment:
- 19. Time and Attendance:
- 20. Training:
- 21. Other:

0	0	0	0	0	0
0	0	0	1	0	0
1	3	2	1	2	0
2	1	0	0	0	0
1	1	0	0	1	2
0	0	0	0	0	0
0	0	0	0	0	0
0	3				
0	0	0	0	0	0
0	1	0	0	0	0
0	2	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	1	2	2	0	0
0	0	0	0	0	0
1	7				
3	7	2	6	0	2
0	0	0	0	0	2
0	0	0	0	0	0
0	0	0	1	0	0
0	1	1	0	1	1
0	0				
0	0	0	0	1	0
0	0	0	1	0	0
0	1	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	1	0	0	0
0	3	0	0	0	0
0	1	0	0	0	1
1	1	0	0	0	0
0	0	0	0	0	0

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No Fear Posting: 2nd Qtr FY 12

January 1, 2012 - March 31, 2012

IV. Time measurements – all complaints pending at any time during the FY

- A. Average number of days for Investigation:
- B. Average number of days for Final Agency Decision:
 - 1. Without a Hearing:

FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007
241	209	158	143	156	141
0	166	33	37	46	47
0	166	44	37	46	47

2. With a Hearing:
C. Total Number of Complaints Dismissed:
D. Average number of days from Receipt to Dismissal:

0	0	28	0	0	0
1	3	0	1	1	1
28	53	0	9	77	84

EEO Complaint Data
No Fear Posting: 2nd Qtr FY 12
January 1, 2012 - March 31, 2012

V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.

	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007
A. Total number of final agency actions (decisions) finding discrimination during the FY	0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:	0	0	0	0	0	0
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:	0	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0

- 7. Evaluation/Appraisal:
 - 8. Examination/Test:
 - 9. Harassment:
 - a. Non-sexual:
 - b. Sexual:
 - 10. Medical Examination:
 - 11. Pay Including Overtime:
 - 12. Promotion/Non-Selection:
 - 13. Reassignment:
 - a. Denied:
 - b. Directed:
 - 14. Reasonable Accommodation:
 - 15. Reinstatement:
 - 16. Retirement:
 - 17. Termination:
 - 18. Terms/Conditions of Employment:
 - 19. Time and Attendance:
 - 20. Training:
 - 21. Other:
- E. Decisions finding discrimination after a hearing:**
- F. Decisions finding discrimination after a hearing broken down by basis:**
- 1. Race:
 - a. American Indian/Alaskan Native:
 - b. American Asian/Pacific Islander:
 - c. Black:
 - d. White:
 - 2. Color:
 - 3. Sex:
 - a. Male:
 - b. Female:
 - 4. Age:
 - 5. Religion:
 - 6. Reprisal:
 - 7. National Origin:
 - a. Hispanic:
 - b. Other:
 - 8. Equal Pay Act:
 - a. Male:
 - b. Female:
 - 9. Disability:
- G. Decisions finding discrimination without a hearing broken down by issue:**
- 1. Appointment/Hire:
 - 2. Assignment of Duties:
 - 3. Awards:
 - 4. Conversion to Full Time:

5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0

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January 1, 2012 - March 31, 2012

VI. Status of all pending complaints

	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007
A. Number of complaints pending investigation:	3	8	3	3	1	3
B. Number of complaints pending hearing:	13	7	4	6	2	1
C. Number of complaints pending final agency action:	0	0	1	0	2	2

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VII. Complaints not timely investigated

	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007
1. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)	1	2	1	0	0	1